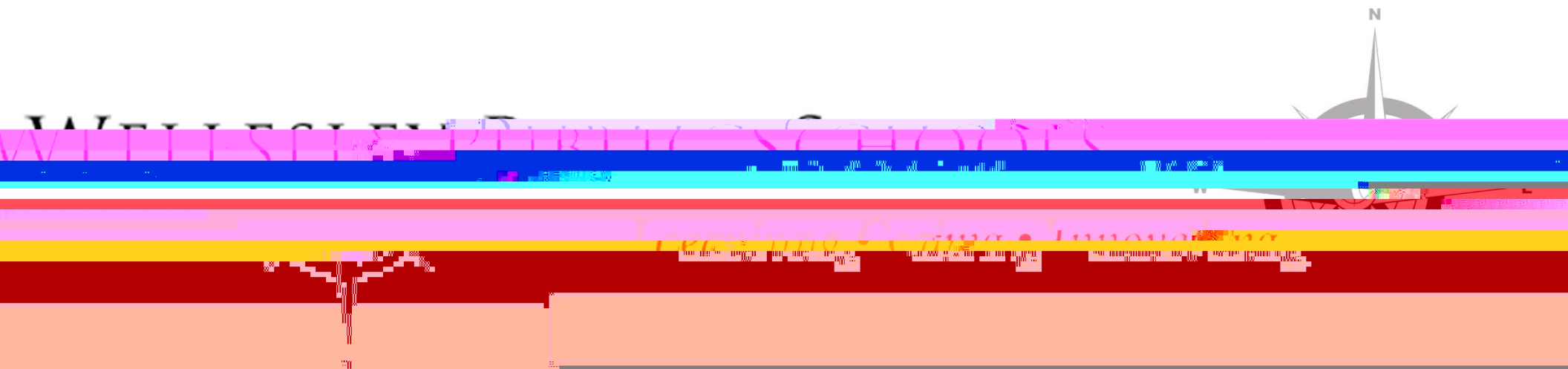


FY'20 Administration's Recommended Budget

**Presented to the
Wellesley School Committee
December 11, 2018**







Historical Budget Guidelines

Fiscal Year	Town Guideline	School Committee Guideline	Approved Budget Increase
FY'16	4.00%	4.50%	4.21%
FY'17	4.00%	4.00%	4.27%
FY'18	3.50%	4.50%	3.47%
FY'19	3.50%	4.00%	3.44%
FY'20	3.00%	3.75%	3.42%*

The FY'20 budget increase of 3.42% represents the proposed increase without benefit costs.



Special Education Funding: Prior Approach

Prior year special education turn back:

FY'18 Unspent Salaries: \$549K

FY'18 Unspent Expenses: \$233K

FY'18 opportunity costs of unspent funds

Perception that funds are not needed and/or that funds are mismanaged

Redirect resources to reduce amount of supplemental request



Special Education Funding: New Approach

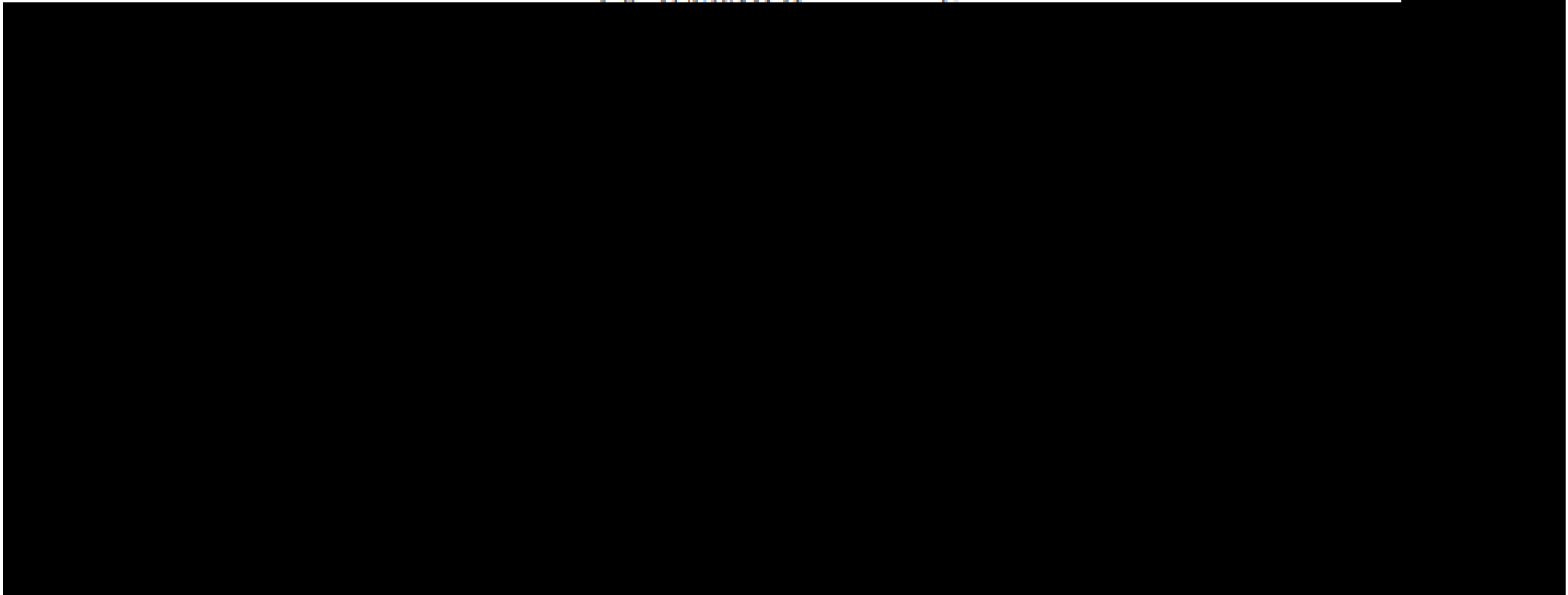


FY'20 Budget Request



FY'20 Estimated Revenue Sources

FY'20 Revenue Sources



Budget Process

Academic Council (Kick-Off on September 24, 2018)

Review School Committee guidelines

Develop Level Service Budget

Build Priorities beyond Level Service for Strategic Plan and Other Critical Needs

Identify Savings/Offsets to cover any new requests

Must have a clear, defensible rationale for all requests



Budget Process

Discussion with each level to review budget requests and potential offsets

Elementary

Middle

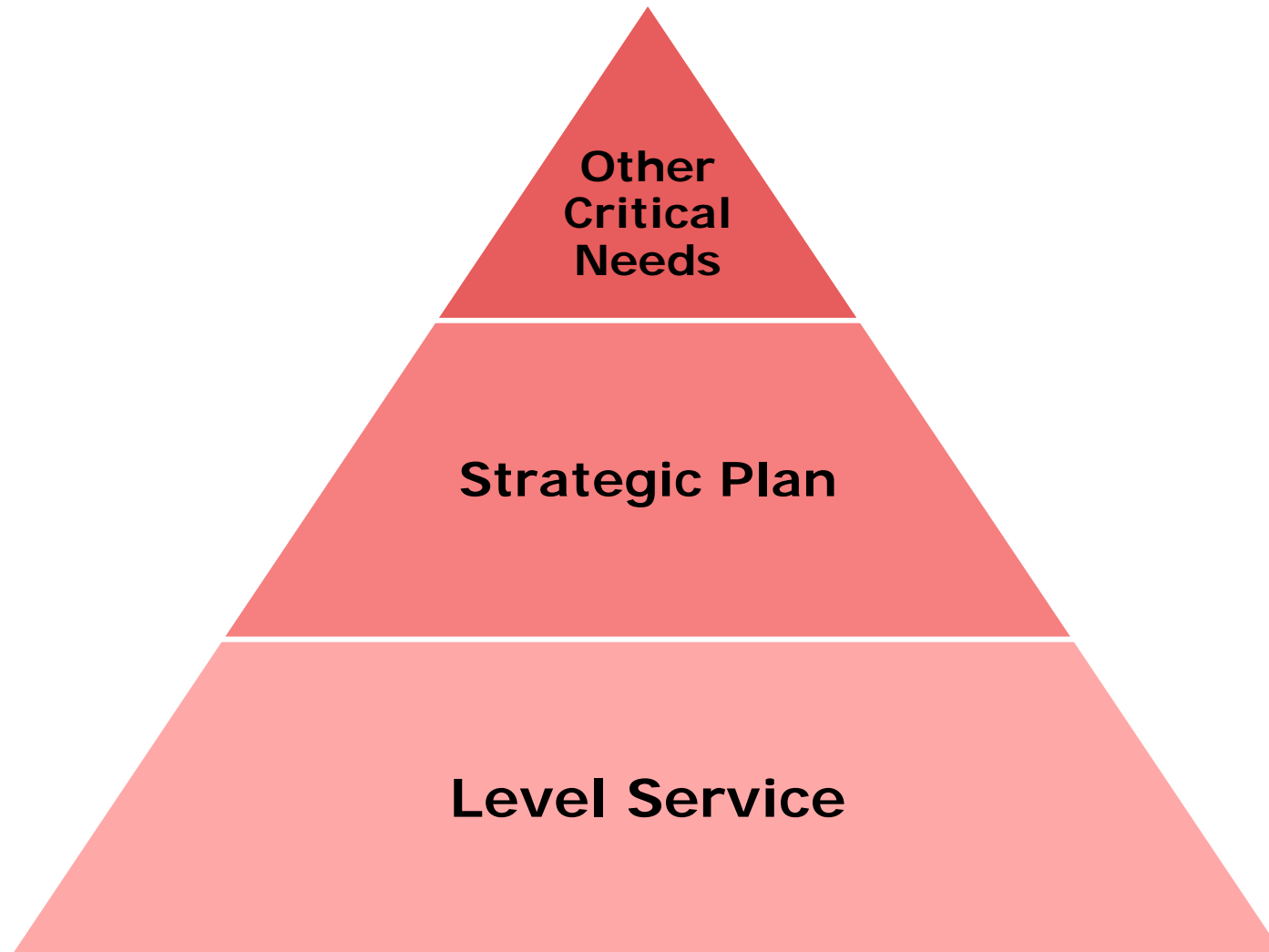
High

Regular budget meetings with Administrative Council and Senior Staff to review and refine budget priorities

Present FY'20 Budget Request to staff on 12/6/18



Budget Process: Architecture



Budget Drivers: Student Enrollments

LEVEL	FY'18 Oct. 1 Actual	FY'19 Oct. 1 Actual	FY'20 Projected	Variance FY'19- FY'20
K-5	2,209	2,175	2,106	-69
6-8	1,130	1,159	1,166	+7
9-12	1,569	1,529	1,527	-2
Total	4,908	4,863	4,799	-64



Budget Drivers: Compensation

Collective Bargaining Agreements expire at the end of SY'18-19
(WTA Units A, B and C, and WEPSA)

Cost Impact of Current Staff \$2,206,802

Steps 4.17%

Lanes 10.2% 7.7% 7.0%

Turnover Savings

Did not meet FY'19 target of \$750K

Reset to current estimate of \$650K



Budget Drivers: Compensation

New positions are added based on mid-scale:

Professional Staff (Masters, Step 8)

Salary: \$71,856

Benefits: \$20,000

Instructional Assistants

Salary: \$25,813

Benefits: \$7,500

Paraprofessional Position

Salary: \$32,295

Benefits: \$7,500



Budget Drivers: Increase/(Decrease) to Mandates & Fixed Costs

High School NEASC Accreditation (FY'19 1x)	(\$30,000)
Special Education Out-of-District Expenses	(\$955,496)
Reduction in Circuit Breaker Offset	\$126,211
Special Education Transportation	\$24,932
Special Education Professional Services	(\$99,717)
Transportation	\$54,076
Athletics Materials Costs	\$22,800
Athletics Facilities Costs	\$25,000



Special Education: Circuit Breaker

The state special education reimbursement program was started in FY'04 to provide additional state funding to districts for high-cost special education students. The threshold for eligibility is tied to four times the state average per pupil foundation budget as calculated under the Chapter 70 program, with the state paying up to 75 percent of the costs above that threshold. The FY'19 claim (funds received in FY'20) is based on a foundation amount of \$11,448 or \$45,792 on an annual basis.

The formula is (using an out of district placement example):

Saint Ann's Home, Inc. (Residential Placement)	\$181,370.94
Four Times Foundation (FY'19 Budgeted Foundation)	<u>(\$45,792)</u>
Claim Cost (Placement Cost – Foundation)	\$135,578.95
Maximum Wellesley Reimbursement (Claim*75%)	\$101,684.20

Circuit Breaker Reimbursement



Special Education: OOD Placements

Placement	FY'19 Voted	FY'19 Adjusted	FY'19 Variance	FY'20 Request	FY'20 Variance
In-State Schools	\$42,900	\$41,900	(\$1,000)	\$0	(\$41,900)
Public Collaborative	\$429,623	\$0	(\$429,623)	\$0	\$0
Out-of-State Collaborative	\$696,844	\$413,870	(\$282,974)	\$85,653	(\$328,217)
Prof. Services	\$0	\$31,533	\$31,533	\$17,087	(\$14,446)
Day	\$2,653,051	\$2,390,962	(\$262,089)		



Special Education: OOD Placements

School Year	SY'14-15	SY'15-16	SY'16-17	SY'17-18	SY'18-19
Out of District	52	57	47	48	46
Settlements	<u>11</u>	<u>9</u>	<u>11</u>	<u>14</u>	<u>12</u>
Total	63	66	58	62	58

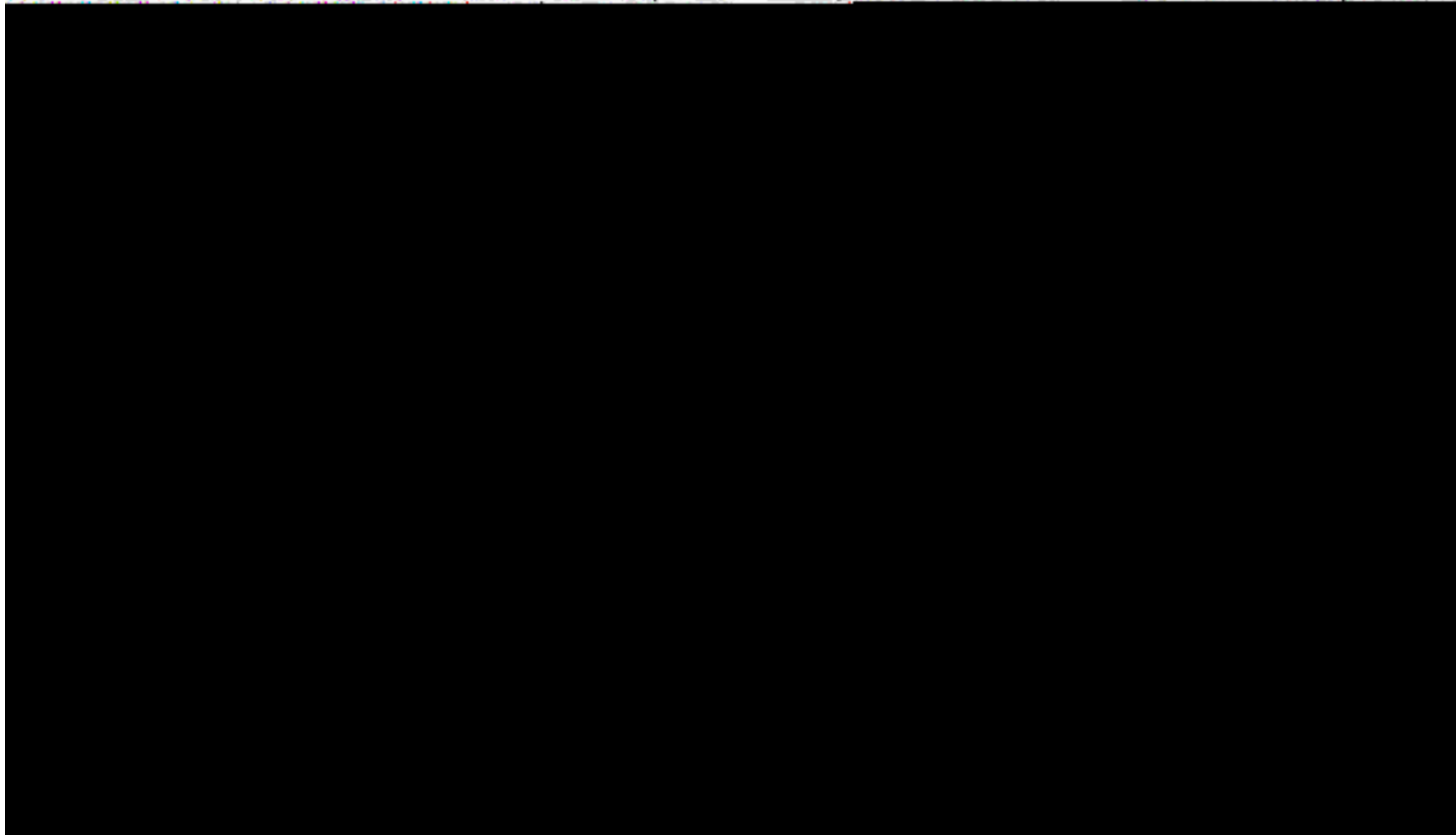
The distribution of total placement numbers across the various placement types is:

	SY'18 19 Curr.	SY'19 20 Bud.
Collaborative Placement	10 Students	9 Students
Other Public Schools	1 Student	0 Students
Private Day School	30 Students	28 Students
Residential In State	13 Students	12 Students
Out of State	4 Students	2 Students



[REDACTED]

FY'20 Level Service Positions



The image shows a table with a header row and a large black redaction box covering the main body. The header row contains several columns with text that is partially obscured by the redaction. The text in the header row includes "Fiscal Year", "Department", "Position Title", "Level", "Grade", "Salary Range", and "Positions". The redaction box covers all data rows below the header.

FY'20 Level Service Positions

School	Position	FTE	Cost	Benefits
WHS	Paraprofessional (Caseload)	1.00	\$32,295	\$7,500
WHS	Instructional Assistant (Caseload)	(1.00)		(\$7,500)
District	Assistive Technology (Caseload)	0.60		\$20,000
District	Assistant Director of Student Services & Learning Programs Evaluator (Redefined)	0.50	\$56,142	\$0

FY'20 Strategic Plan Positions



FY'20 Other Critical Need Positions



FY'20 Fees and Budget Offsets

No proposed fee changes

Decrease of revenue from budget offsets:

Circuit Breaker	\$126,211
Transportation	\$15,875
Middle School Athletics	\$8,178
High School Athletics	\$44,286
Special Education Tuition	\$41,428

Increase of revenue from budget offsets:

Middle School Activities	\$7,500
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Summary: FY'20 Budget Proposal

	Salary and Other Comp.	Benefits	Expenses	Total	% Inc. / (Dec)
FY'19 Voted Budget	\$65,898,728	\$40,000	\$8,530,190	\$74,468,917	
FY'19 Adjusted Budget	\$67,272,509	\$40,000	\$7,156,408	\$74,468,917	
Level Service	\$2,643,281	\$62,500	(\$750,260)	\$1,955,521	2.63%
Strategic Plan Investments	\$576,764	\$167,500	\$2,400	\$746,664	1.00%
Other Critical Needs	\$73,275	\$20,000	\$0	\$93,275	0.13%



NEXT STEPS

Budget Review by the School Committee

Vote by the School Committee

Advisory Committee Review

Town Meeting March/April, 2019



QUESTIONS?